



Salary Schedule As of July 1, 2023

Classification	Unit	Semi Monthly			
		Step 1	Step 2	Step 3	Step 4
Human Resources Technician 50%	Management/Conf.	1,517.10	1,592.97	1,672.60	1,756.25
Administrative Clerk	General	2,360.04	2,478.03	2,601.93	2,732.04
Administrative Technician Confidential	Management/Conf.	3,034.21	3,185.89	3,345.20	3,512.47
Education Programs Specialist	General	3,697.29	3,844.73	3,998.26	4,159.02
Rodent Control Specialist	General	3,776.49	3,961.06	4,134.75	4,335.79
Vector Control Technician	General	3,776.49	3,961.06	4,134.75	4,335.79
Source Reduction/Wastewater Spec.	General	3,776.49	3,961.06	4,134.75	4,335.79
Mechanic/Facilities Assistant	General	3,965.29	4,160.30	4,342.39	4,553.15
Mechanic/Facilities Manager	Management/Conf.	4,337.12	4,565.31	4,805.70	5,051.19
Public Information Officer	Management/Conf.	4,363.15	4,581.24	4,810.28	5,050.93
Biologist	General	4,438.07	4,620.24	4,812.13	5,015.57
Field Supervisor	General	4,448.90	4,659.41	4,880.33	5,114.12
Environmental Biologist	General	4,659.84	4,851.13	5,052.77	5,265.98
Lead Biologist	General	4,659.84	4,851.13	5,052.77	5,265.98
Scientific Programs Manager	Management/Conf.	5,125.60	5,330.84	5,542.89	5,830.04
Environmental Programs Manager	Management/Conf.	5,335.42	5,602.27	5,881.97	6,176.22
Administrative Services Manager	Resolution	5,993.75			6,935.63
Assistant District Manager	Resolution	6,473.25			7,490.46
District Manager	Contract				9,166.67

Classification	Unit	Annual (Semi Monthly x 24)			
		Step 1	Step 2	Step 3	Step 4
Human Resources Technician 50%	Management/Conf.	36,410	38,231	40,142	42,150
Administrative Clerk	General	56,641	59,473	62,446	65,569
Administrative Technician Confidential	Management/Conf.	72,821	76,461	80,285	84,299
Education Programs Specialist	General	88,735	92,274	95,958	99,816
Rodent Control Specialist	General	90,636	95,065	99,234	104,059
Vector Control Technician	General	90,636	95,065	99,234	104,059
Source Reduction/Wastewater Spec.	General	90,636	95,065	99,234	104,059
Mechanic/Facilities Assistant	General	95,167	99,847	104,217	109,276
Mechanic/Facilities Manager	Management/Conf.	104,091	109,567	115,337	121,229
Public Information Officer	Management/Conf.	104,716	109,950	115,447	121,222
Biologist	General	106,514	110,886	115,491	120,374
Field Supervisor	General	106,774	111,826	117,128	122,739
Environmental Biologist	General	111,836	116,427	121,267	126,384
Lead Biologist	General	111,836	116,427	121,267	126,384
Scientific Programs Manager	Management/Conf.	123,014	127,940	133,029	139,921
Environmental Programs Manager	Management/Conf.	128,050	134,455	141,167	148,229
Administrative Services Manager	Resolution	143,850			166,455
Assistant District Manager	Resolution	155,358			179,771
District Manager	Contract				220,000



Salary Ranges As of July 1, 2023

(Seasonal Hourly Wage updated January 10, 2024)

Classification	Unit	Monthly (Semi monthly x 2)			
		Step 1	Step 2	Step 3	Step 4
Human Resources Technician 50%	Management/Conf.	3,034.21	3,185.94	3,345.20	3,512.51
Administrative Clerk	General	4,720.08	4,956.06	5,203.86	5,464.07
Administrative Technician Confidential	Management/Conf.	6,068.42	6,371.78	6,690.40	7,024.93
Education Programs Specialist	General	7,394.58	7,689.47	7,996.52	8,318.04
Rodent Control Specialist	General	7,552.98	7,922.11	8,269.49	8,671.59
Vector Control Technician	General	7,552.98	7,922.11	8,269.49	8,671.59
Source Reduction/Wastewater Spec.	General	7,552.98	7,922.11	8,269.49	8,671.59
Mechanic/Facilities Assistant	General	7,930.59	8,320.61	8,684.77	9,106.30
Mechanic/Facilities Manager	Management/Conf.	8,674.24	9,130.62	9,611.41	10,102.38
Public Information Officer	Management/Conf.	8,726.30	9,162.47	9,620.57	10,101.87
Biologist	General	8,876.14	9,240.48	9,624.25	10,031.14
Field Supervisor	General	8,897.81	9,318.83	9,760.65	10,228.25
Environmental Biologist	General	9,319.68	9,702.25	10,105.55	10,531.96
Lead Biologist	General	9,319.68	9,702.25	10,105.55	10,531.96
Scientific Programs Manager	Management/Conf.	10,251.20	10,661.68	11,085.78	11,660.07
Environmental Programs Manager	Management/Conf.	10,670.84	11,204.55	11,763.93	12,352.43
Administrative Services Manager	Resolution	11,987.50			13,871.25
Assistant District Manager	Resolution	12,946.50			14,980.92
District Manager	Contract				18,333.33

Classification	Unit	Hourly (Semi-Monthly / 86.67)				
		Step 1	Step 2	Step 3	Step 4	
Human Resources Technician 50%	Management/Conf.	35.01	36.76	38.60	40.53	
Administrative Clerk	General	27.23	28.59	30.02	31.52	
Administrative Technician Confidential	Management/Conf.	35.01	36.76	38.60	40.53	
Education Programs Specialist	General	42.66	44.36	46.13	47.99	
Rodent Control Specialist	General	43.57	45.70	47.71	50.03	
Vector Control Technician	General	43.57	45.70	47.71	50.03	
Source Reduction/Wastewater Spec.	General	43.57	45.70	47.71	50.03	
Mechanic/Facilities Assistant	General	45.75	48.00	50.10	52.53	
Mechanic/Facilities Manager	Management/Conf.	50.04	52.67	55.45	58.28	
Public Information Officer	Management/Conf.	50.34	52.86	55.50	58.28	
Biologist	General	51.21	53.31	55.52	57.87	
Field Supervisor	General	51.33	53.76	56.31	59.01	
Environmental Biologist	General	53.77	55.97	58.30	60.76	
Lead Biologist	General	53.77	55.97	58.30	60.76	
Scientific Programs Manager	Management/Conf.	59.14	61.51	63.95	67.27	
Environmental Programs Manager	Management/Conf.	61.56	64.64	67.87	71.26	
Administrative Services Manager	Resolution	69.16			80.02	
Assistant District Manager	Resolution	74.69			86.43	
District Manager	Contract				105.77	
Seasonal Resolution 2023/24-11		Season 1	Season 2	Season 3	Season 4	Season 5
Seasonal/Hourly: Field Assistant		23.00	24.00	25.00	26.00	27.00
Seasonal/Hourly: Lab Assistant		23.00	24.00	25.00	26.00	27.00
Seasonal/Hourly: Receptionist		23.00	24.00	25.00	26.00	27.00